**Job Title**

Reporting to xxx

Founded in 2014 in the Czech Republic, Rohlik is the European leader of e-grocery in Central Europe. Already active in the Czech Republic ([Rohlik.cz](http://rohlik.cz/)), Hungary ([Kifli.hu](http://kifli.hu/)) and Austria ([Gurkerl.at](http://gurkerl.at/)), and now also in Germany ([Knuspr.de](http://knuspr.de/)). By owning its end-to-end operations, including all technology in-house, Rohlik provides a superior customer experience and the freshest food from local farmers and artisans, as well as a broad supermarket selection.

**Department Overview**

**Role Overview**

**What we expect from you** (please fill)

**What we look for** (please fill)

**KPI’s typical for the position** (please fill)

**What we offer**

* Your work will have a direct impact on the company's results
* We will implement your good ideas almost immediately – not waiting for the approval of the headquarters somewhere in the world
* You will not be bound by corporate processes
* Your work has to be innovative and meaningful, we do not want to follow trends, but set them
* Last but not least, we mainly offer a fair reward and the possibility of professional growth and education, also a great bunch of people around and a legendary company events

**OUR KEY INGREDIENTS**

Amaze the customer

* We are obsessed with customers and their wants and needs. The customer has always been at the centre of our universe.

Move quickly

* Better done than perfect is our motto, speed beats perfection almost every time. We have a big mission ahead of us and we need to move fast to succeed.

Always challenge the status quo

* We love improving. We aim to be the best - 10x better and always way ahead of the market.

Think big and think like an owner

* We are doing something that has never been done before in the grocery business, and we’re not afraid to be the first company to try new things out.

Deliver results and have impact

* We focus on results, not on being busy. We always prioritise things that matter most to our customers and our business.

Be curious and dive deep

* Curiosity makes your mind active instead of passive. Curious people always ask questions and search for answers.

Keep learning

* We keep learning. Information is power. Change is life and opportunity. We experiment and iterate relentlessly.

Be radically open and transparent

* We are open and honest to ourselves, to our teammates and to our customers. We are able to accept feedback, even when it’s not pleasant.

Have fun

* Changing someone’s life for the better is a noble and optimistic mission. It is very important that you have fun doing it.

Create a great place to work

* Working with people with diverse opinions and backgrounds brings challenging debates and smart solutions. Using more brains leads to faster decision-making.